Leadership of Technical Teams

Owen Campbell

@opcampbell
Introduction
Introduction
Introduction
Practice Makes Perfect

"The myth of talent and the power of practice"

Matthew Syed
ISBN 978-0007350544
Resentment

❤️
Resentment
Resentment

❤️♥️كلام الحزن

"Schmooze 'em, bruise 'em or lose 'em"
Resentment

“Schmooze ’em, bruise ’em or lose ’em”
Priorities

- Customers
- Deliverables
- Investors
- Other Teams
- Resources
- Process
Leadership Styles

▶ Dictatorial
▶ Paternalistic
▶ Consensual
▶ Democratic
▶ Hands Off
Style vs. Expertise

![Diagram showing the relationship between style and expertise with quadrants labeled Rookie vs. Expert and Dictator vs. Observer.](image)
Style vs. Expertise

![Diagram showing a spectrum from Rookie to Expert on one axis and Dictator to Observer on the other axis. The shaded area represents a range between Rookie and Observer, indicating a style vs. expertise relationship.]
Style vs. Expertise

- Rookie
- Expert
- Dictator
- Observer

- Git
Style vs. Expertise

- Rookie
- Expert
- Dictator
- Observer
- Git
- Subversion
Manifesto for Agile Software Development

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:

**Individuals and interactions** over processes and tools
**Working software** over comprehensive documentation
**Customer collaboration** over contract negotiation
**Responding to change** over following a plan

That is, while there is value in the items on the right, we value the items on the left more.

Kent Beck  Mike Beedle  Arie van Bennekum  Alistair Cockburn  Ward Cunningham  Martin Fowler  James Grenning
Jim Highsmith  Andrew Hunt  Ron Jeffries  Jon Kern  Brian Marick  Robert C. Martin  Steve Mellor  Ken Schwaber
Jeff Sutherland  Dave Thomas

© 2001, the above authors this declaration may be freely copied in any form, but only in its entirety through this notice.
Manifesto for Agile Software Development

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:

- **Individuals and interactions** over processes and tools
- **Working software** over comprehensive documentation
- **Customer collaboration** over contract negotiation
- **Responding to change** over following a plan

That is, while there is value in the items on the right, we value the items on the left more.

Kent Beck  Mike Beedle  Arie van Bennekum  Alistair Cockburn  Ward Cunningham  Martin Fowler  James Grenning
Jim Highsmith  Andrew Hunt  Ron Jeffries  Jon Kern  Brian Marick  Robert C. Martin  Steve Mellor  Ken Schwaber
Jeff Sutherland  Dave Thomas

© 2001, the above authors this declaration may be freely copied in any form, but only in its entirety through this notice.
Style vs. Expertise
Style vs. Expertise

- Rookie
- Expert
- Dictator
- Observer

Git

Diagram showing the relationship between style and expertise with Git located towards the observer and rookie.
Summary

Practice Makes Perfect
Summary

Practice Makes Perfect

Authority Schmooze, Bruise or Lose
Summary

Practice Makes Perfect

Authority  Schmooze, Bruise or Lose

Priorities  Expect the Unexpected
Summary

Practice Makes Perfect

Authority  Schmooze, Bruise or Lose
Priorities  Expect the Unexpected
Style      One Notch at a Time
Summary

Practice Makes Perfect

Authority: Schmooze, Bruise or Lose

Priorities: Expect the Unexpected

Style: One Notch at a Time

Process: Don’t be a Git
Twitter  @opcampbell
Github  meatballs

Slides  http://owencampbell.me.uk/docs/leadership-technical-teams.pdf
Source  https://github.com/meatballs/talk-leadership-technical-teams