

Leadership of Technical Teams

Owen Campbell

@opcampbell



Introduction



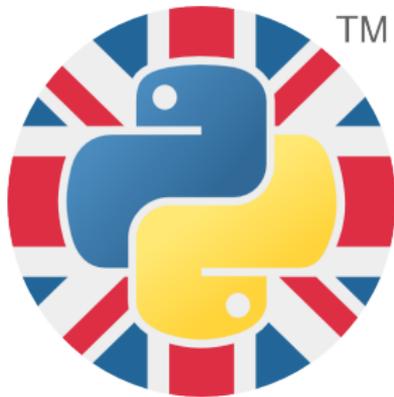
Introduction



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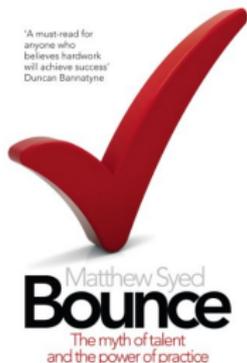








Practice Makes Perfect



”The myth of talent and the power of practice”

Matthew Syed
ISBN 978-0007350544



Resentment



Resentment



Resentment



Resentment

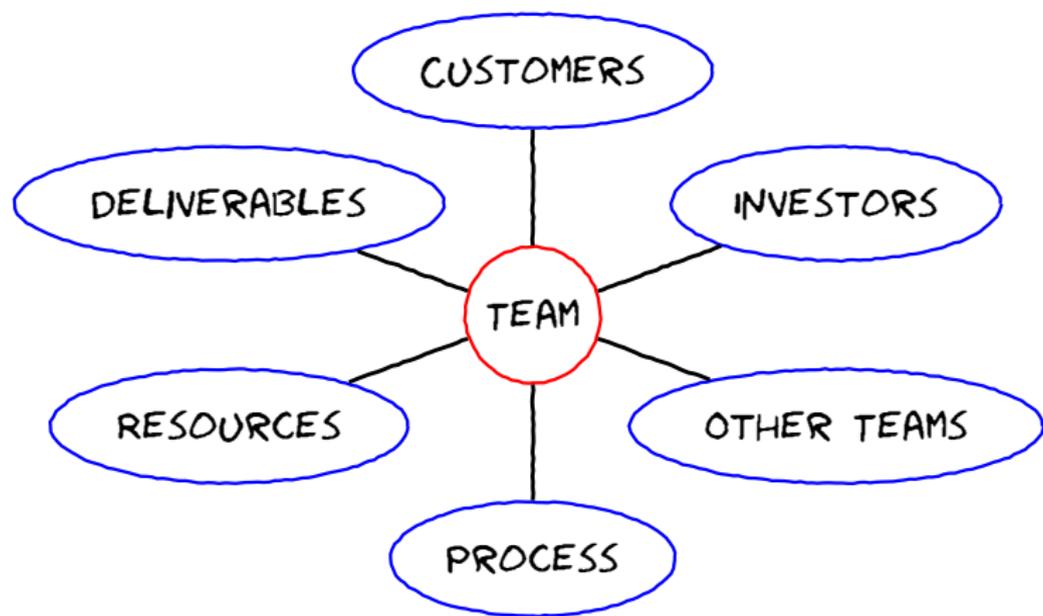


“Schmooze ’em, bruise ’em or lose ’em”





Priorities

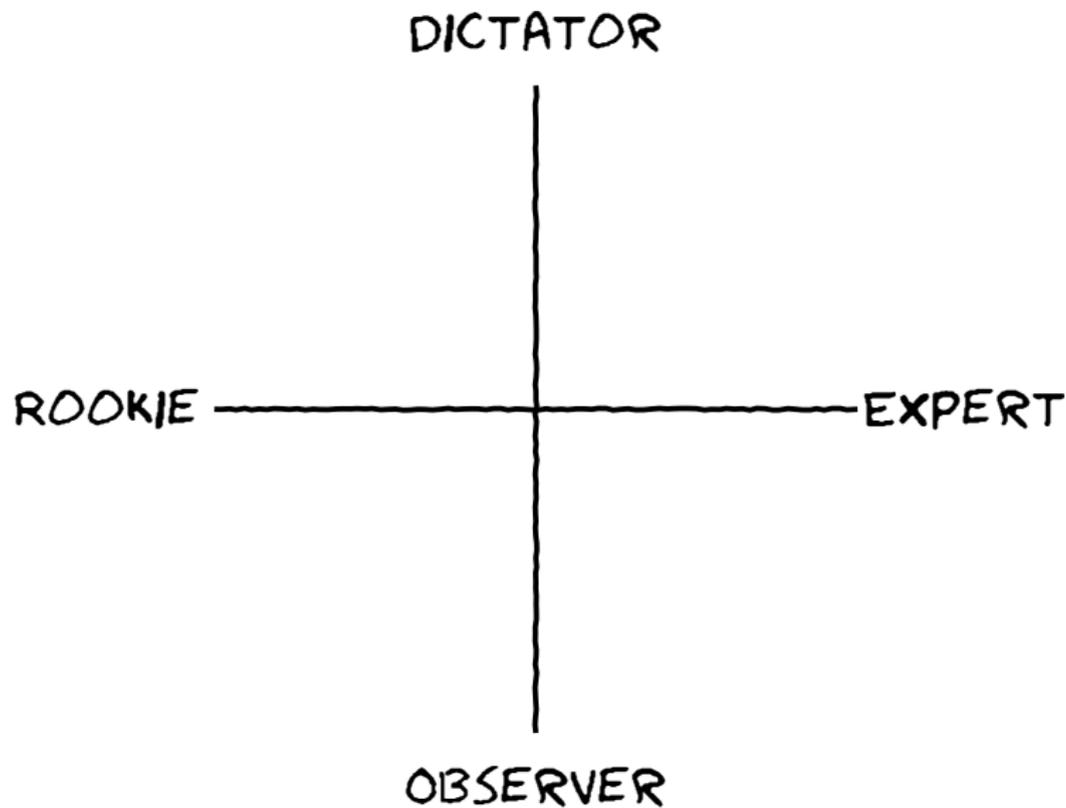




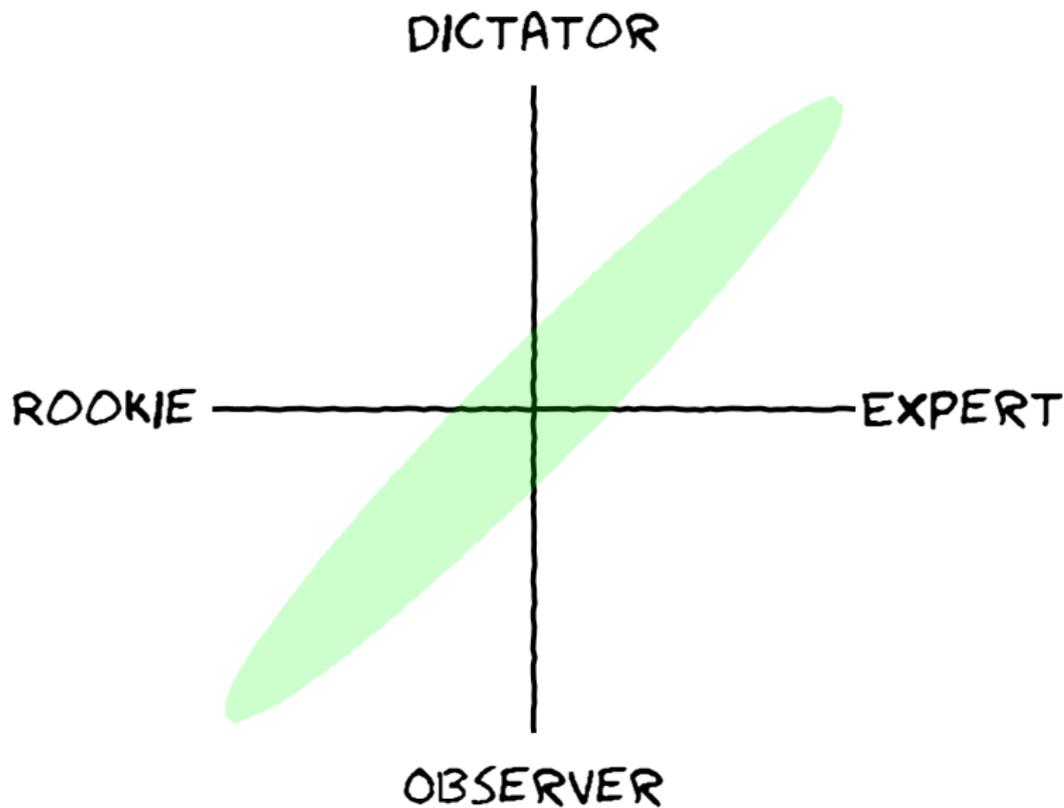
Leadership Styles

- ▶ Dictatorial
- ▶ Paternalistic
- ▶ Consensual
- ▶ Democratic
- ▶ Hands Off

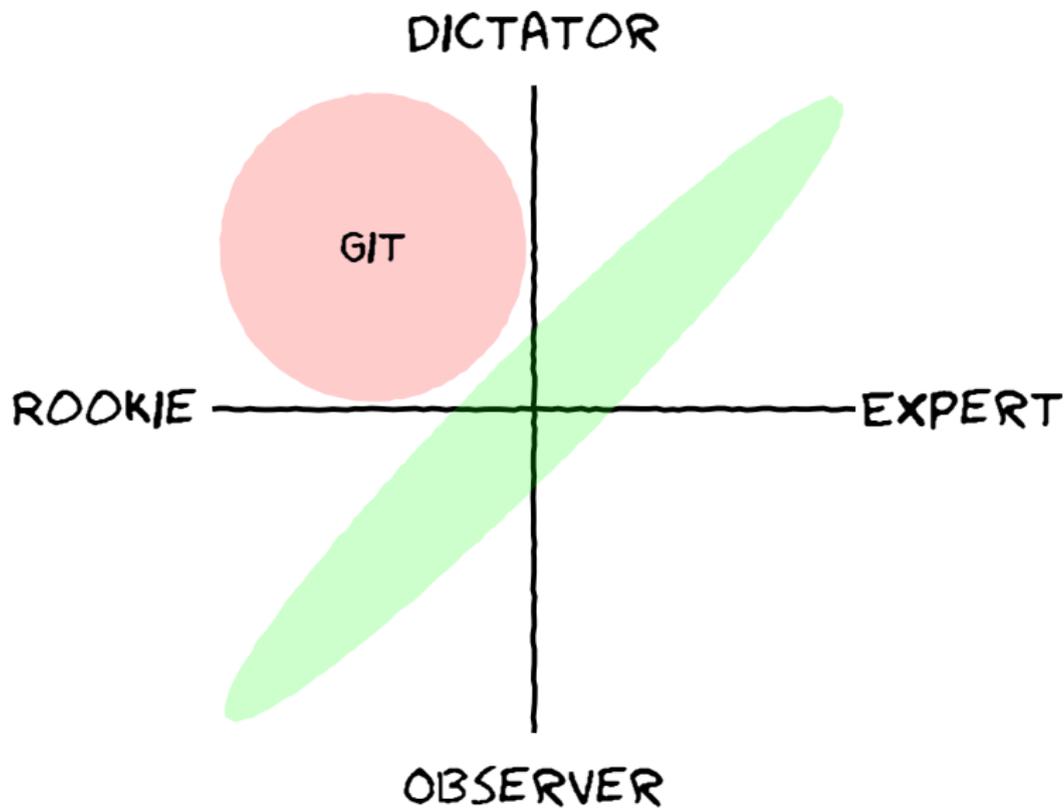
Style vs. Expertise



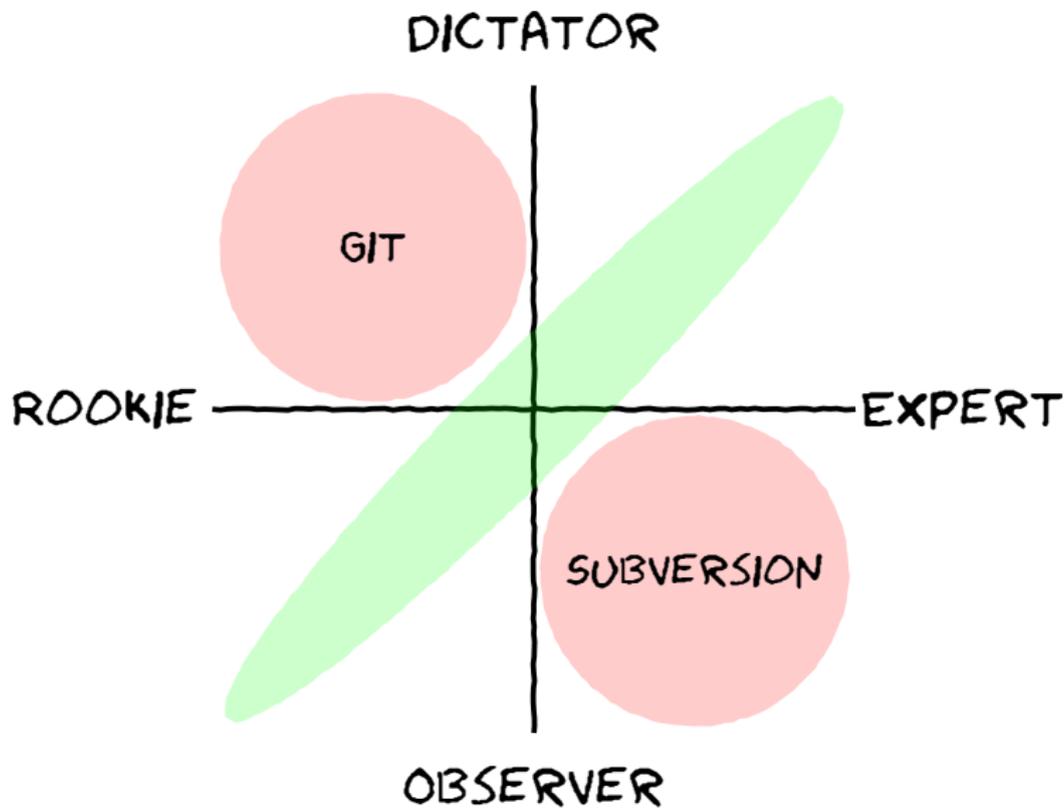
Style vs. Expertise



Style vs. Expertise



Style vs. Expertise





Manifesto for Agile Software Development

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:

Individuals and interactions over processes and tools

Working software over comprehensive documentation

Customer collaboration over contract negotiation

Responding to change over following a plan

That is, while there is value in the items on the right, we value the items on the left more.

Kent Beck Mike Beedle Arie van Bennekum Alistair Cockburn Ward Cunningham Martin Fowler James Grenning
Jim Highsmith Andrew Hunt Ron Jeffries Jon Kern Brian Marick Robert C. Martin Steve Mellor Ken Schwaber
Jeff Sutherland Dave Thomas



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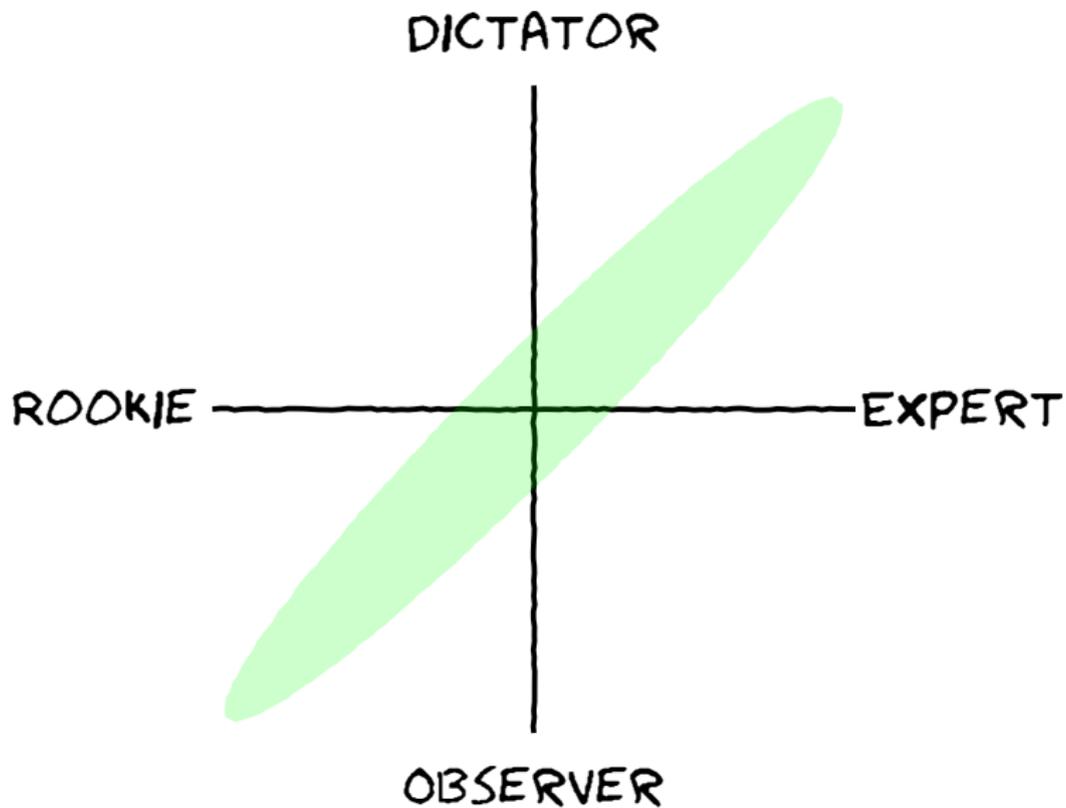
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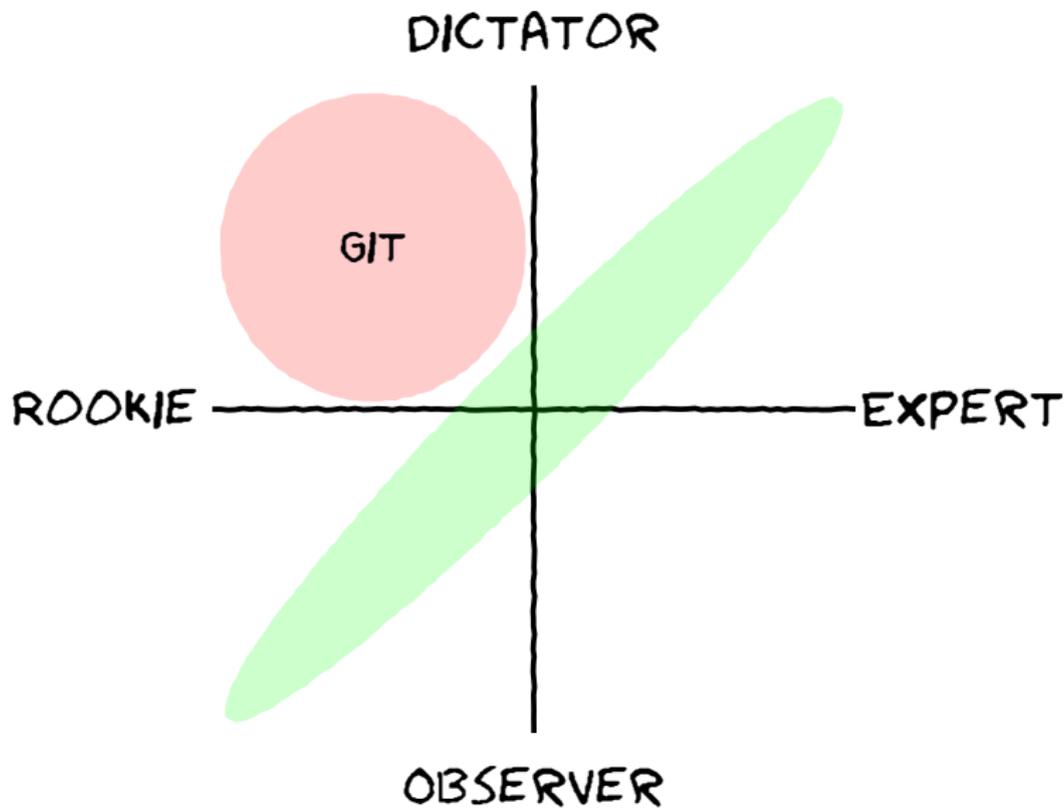
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Priorities Expect the Unexpected

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Style One Notch at a Time

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Process Don't be a Git



Twitter @opcampbell

Github meatballs

Slides <http://owencampbell.me.uk/docs/leadership-technical-teams.pdf>

Source <https://github.com/meatballs/talk-leadership-technical-teams>

